

COMMUNIQUE

The Board of Directors of Medine Limited ('Medine') is pleased to inform its shareholders and the public in general that **Ms. Heba Capdevila** has been appointed as Group Chief Executive Officer, effective October 2025.

Ms. Capdevila is an accomplished executive with more than 25 years of leadership experience across diverse sectors, including logistics, manufacturing, industrial operations, and construction-related industries. She brings with her a deep expertise in strategic transformation, organisational development, and performance-driven leadership.

The Board is confident that Ms. Capdevila's extensive experience, strategic mindset, and human-centric leadership will further reinforce Medine's long-term vision and ambition to be a sustainable, community-focused organisation. The executive team of Medine remains fully aligned and committed to ensuring a smooth transition.

The Board warmly congratulates Ms. Heba Capdevila on her appointment as Group Chief Executive Officer of Medine and wishes her all the very best in her future role.

By order of the Board

Patricia Goder
Company Secretary

7th August 2025

This Communiqué is issued pursuant to Listing Rule 11.3 and the Securities Act 2005.

The Board of Directors of Medine Limited accepts full responsibility for the accuracy of the information contained in this Communiqué.