



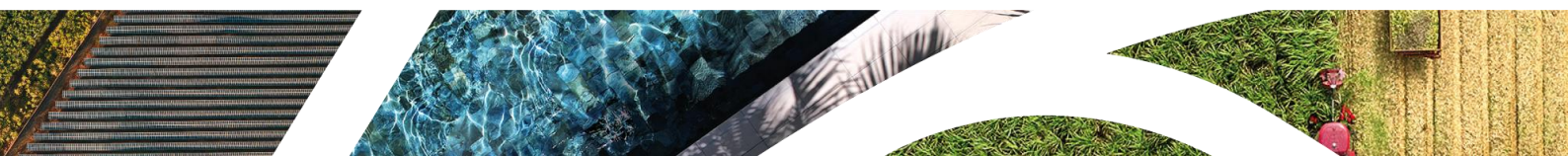
NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

NOTICE IS HEREBY GIVEN THAT the Annual Meeting (the "Meeting") of Shareholders of Alteo Limited (the "Company") will be held at The Pod, Vivéa Business Park, Moka, Mauritius on December 15, 2025 at 10:00 hours to transact the following business in the manner required for the passing of ORDINARY RESOLUTIONS:

AGENDA

A. Ordinary Resolutions

1. To consider the Annual Report of the Company for the financial year ended June 30, 2025
2. To receive the report of BDO & Co, the auditors of the Company, for the financial year ended June 30, 2025
3. To consider and adopt the Group's and the Company's audited financial statements for the financial year ended June 30, 2025
4. To re-elect, on the recommendation of the Corporate Governance, Nomination, Remuneration and Sustainability Committee, as Director of the Company, Mr. Jérôme DE CHASTEANEUF who retires by rotation in accordance with clause 19.8 of the Company's constitution dated December 24, 2024 (the "Constitution") and being eligible, offers himself for re-election
5. To re-elect, on the recommendation of the Corporate Governance, Nomination, Remuneration and Sustainability Committee, as Director of the Company, Mr. Fabien DE MARASSE ENOUF who retires by rotation in accordance with clause 19.8 of the Constitution and being eligible, offers himself for re-election
6. To re-elect, on the recommendation of the Corporate Governance, Nomination, Remuneration and Sustainability Committee, as Director of the Company, Mr. Arnaud LAGESSE who retires by rotation in accordance with clause 19.8 of the Constitution and being eligible, offers himself for re-election
7. To re-elect, on the recommendation of the Corporate Governance, Nomination, Remuneration and Sustainability Committee, as Director of the Company, Mrs. Sheila UJODHA who retires by rotation in accordance with clause 19.8 of the Constitution and being eligible, offers herself for re-election
8. To re-elect, on the recommendation of the Corporate Governance, Nomination, Remuneration and Ethics Committee, Mr. Thierry LAGESSE, who offers himself for re-election to hold office until the next Annual Meeting, in accordance with section 138(6) of the Companies Act 2001
9. To elect as Director of the Company, Dr. Javesh BOODNAH, who has been nominated by the Board on the recommendation of the Corporate Governance, Remuneration, Nomination and Ethics Committee, and who offers himself for election





10. To authorise the Board to fix the remuneration of the Non-Executive Directors of the Company for the financial year ending June 30, 2026 and to ratify the fees paid to the Non-Executive Directors for the financial year ended June 30, 2025
11. To ratify the remuneration paid to the auditors of the Company, BDO & Co, for the financial year ended June 30, 2025
12. To re-appoint BDO & Co as the auditors of the Company for the financial year ending June 30, 2026 and to authorise the Board to fix their remuneration
13. To authorise the Board to complete and do all such acts and deeds, and take all actions, as may be required to give effect to the aforesaid resolutions

B. Shareholders' question time

BY ORDER OF THE BOARD

Laksheeta Bikoo Ellayah
Company Secretary
November 18, 2025

