



NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

Notice is hereby given that the Annual Meeting of Shareholders of P.O.L.I.C.Y. Limited will be held at ABC Car Gallery, Phoenix on Friday 19 June 2026 at 10h00 to transact the following business in the manner required for the passing of the following ORDINARY RESOLUTIONS:

AGENDA

1. To consider and adopt the financial statements and the Annual Report for the year ended 31 December 2025 and to receive the auditors' report.
2. To re-elect Mr. Vincent Ah Chuen, in accordance with Section 138(6) of the Companies Act 2001.
3. To re-elect Mr. Pierre de Chasteigner du Mée, in accordance with Section 138(6) of the Companies Act 2001.
4. To re-elect Professor Donald Ah Chuen, G.O.S.K, in accordance with Section 138(6) of the Companies Act 2001.
5. To re-elect Mr. Sydney Ah Yoong, in accordance with Section 138(6) of the Companies Act 2001.
6. To re-elect Mr Karl Braunecker, in accordance with Section 138(6) of the Companies Act 2001.
7. To re-elect Mr. Ah-Lan Lam Yan Foon, in accordance with Section 138(6) of the Companies Act 2001.
8. To re-elect Mrs. Véronique Magny-Antoine, director retiring and eligible for re-election.
9. To re-elect Mrs. Valérie Ah-Chuen Juban, director retiring and eligible for re-election.
10. To elect Mr Nicolas Hardy as additional director of the Company, appointed by the Board on 13 November 2025, upon the recommendation of the Nomination Committee
11. To take note of the retirement of Mr Pierre Yves Pougnet as Director of the Company on 29 December 2025
12. To elect Mrs Camille Desvaux de Marigny as director of the Company in replacement of Mr Pierre Yves Pougnet, appointed by the Board on 17 April 2026, upon the recommendation of the Nomination Committee
13. To fix the Directors' remuneration as recommended by the Remuneration Committee.
14. To note that Ernst & Young having indicated their willingness to continue in office, will be automatically re-appointed as auditors and to authorise the Directors to fix their remuneration.

By order of the Board

Nisha Proag-Dookun, ACIS
Authorised Representative for
SILEO Corporate Services Ltd
SILEO CORPORATE SERVICES LTD
COMPANY SECRETARY
17 April 2026

NOTES:

1. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of him, and that proxy need not also be a member.
2. Shareholders, present in person or by proxy, shall have one vote on a show of hands. Where a poll is taken, each Shareholder shall have the number of votes that corresponds to the number of shares held by him/her in the Company.
3. Proxy forms are attached to the Notice of Meeting and are available with the Company Secretary at the Registered Office of the Company, at c/o SILEO Corporate Services Ltd, Office 005, Ground Floor, Les Fascines B, Vivéa Business Park, Moka.
4. Completed proxy forms should be delivered at the Company Secretary's office by Thursday 18 June 2026 by 10h00 at latest.
5. For the purpose of this Annual Meeting, the Directors have resolved, in compliance with Section 120(3) of The Companies Act 2001, that the Shareholders who are entitled to receive notice of the meeting shall be those shareholders whose names are registered in the share register of the Company as at 22 May 2026.
6. The profiles of Directors proposed for re-election are set out under the Corporate Governance section of the Annual Report and those of the new Directors shall be made available upon request.
7. The minutes of the past Annual Meetings held are available for consultation by the shareholders during office hours at the registered office of the Company.
8. The minutes of the Annual Meeting to be held on 19 June 2026 will be available for consultation and comments during office hours at the registered office of the Company, as from 31 July 2026.