**PIM Limited**
(Incorporated in the Republic of Mauritius)
Registration number: 1808)
Registered Office and Share Registry Office:
c/o OneLink Ltd, Level 2, Alexander House,
35 Cybercity, Ebene 72201, Mauritius
SEM share code: PIM-N-0000
(**the "Company" or "PIM**")

## Notice of Annual Meeting of Shareholders

**NOTICE IS HEREBY GIVEN THAT** the Annual Meeting of shareholders of PIM Limited will be held on **Thursday 26th November 2026 at 10.30 am (Mauritian time)** in the conference room at MOROIL, Quay Road, Port Louis, for the purpose of presenting the Company's audited financial statements and annual report for the year ended 30th June 2026, together with the reports of the directors and the independent auditor report, and transacting the following business:

1. **Ordinary Resolution number 1:**
   **TO** consider and adopt the audited financial statements (including the auditors' report) and the Annual Report of the Company for the year ended 30th June 2026.

2. **Ordinary Resolution number 2.1 to 2.4:**
   **TO** re-elect the following directors, who retire and offer themselves for re-election in accordance with Section 18.2 of the Company's Constitution, by way of a separate vote:
   2.1. Mr. Marie Paul Eric Piat Corson (Executive director)
   2.2. Mr. Jerome Paul Edouard Clarenc (Non-executive director)
   2.3. Mrs. Jinny Cynthia Chan Chang (Independent non-executive director)
   2.4. Mrs. Anne Roseline Marie-Noelle Elissac-Foy (Independent non-executive director)

3. **Ordinary Resolution number 3:**
   **TO** re-elect Mr. Mushtaq Mohamed Oomar Noormohamed Oosman as the (Independent non-executive director, Chairman of the Board) who accordingly offer himself for re-election and to hold office until the next Annual Meeting in accordance with section 138(6)(a) of the Companies Act 2001 (as amended).

4. **Ordinary Resolution number 4:**
   **TO** re-elect Mr. Marie Joseph Nicholas Merven as the (Non-executive director) who accordingly offer himself for re-election and to hold office until the next Annual Meeting in accordance with section 138(6)(a) of the Companies Act 2001 (as amended).

5. **Ordinary Resolution number 5:**
   **THAT** the Board of Directors be authorised to determine the fees of the non-executive directors for their services as directors.

6. **Ordinary Resolution number 6:**
   **THAT** BDO (Mauritius) Ltd be appointed as the independent auditor of the Company for the financial year ending 30th June 2027, until the conclusion of the Company's next Annual Meeting.

7. **Ordinary Resolution number 7:**
   **THAT** the Board of Directors be authorised to determine the remuneration of the independent auditor.

**Note**: Resolutions 1 to 7 will require the support of more than 50% of the total votes exercisable by members of the Company, present in person or by proxy to pass the resolutions.

**PIM Limited ("Company")**

**Level 2, Alexander House 35 Cybercity, Ebene 72201, Mauritius**

**Key dates and times for the Annual Meeting of Shareholders:**

| Key events | Date |
|---|---|
| Record date for shareholders entitled to receive the notice of Annual Meeting | Tuesday, 27th of October 2026 |
| Distribution of Annual Report and Notice of Annual Meeting | Thursday, 29th of October 2026 |
| Record date to be registered in order to be entitled to vote at the Annual Meeting | Thursday, 23rd of November 2026 |
| Last day to lodge forms of proxy for the Annual Meeting by 10.30am (Mauritian time) | Wednesday, 25th of November 2026 |
| Annual Meeting at 10.30am (Mauritian time) | Thursday, 26th of November 2026 |

By order of the Board
**Onelink Ltd**
**Secretary**

**29th October 2026**

**Note**:

1. The Annual Meeting will be held on Thursday, 26th of November 2026 at Quay Road, Port Louis.

2. A shareholder entitled to attend, and vote may appoint someone to act on their behalf. The proxy may, but need not, be a shareholder of the Company.

3. A proxy form, a postal/electronic vote form and a proxy form for corporate shareholder are enclosed with this Notice.

4. The completed proxy form (appointing a proxy), postal/electronic vote form or the proxy for corporate shareholder should be delivered to the Registrar and Transfer Agent, Onelink Ltd, either by email at **registry@onelink.mu** or at its registered office at **Onelink Ltd, Level 2, Alexander House, 35 Cybercity, Ebene 72201, Mauritius** by latest **Wednesday, 25th of November 2026** at 10.30 am and in default, the instrument of proxy shall not be treated as valid.

5. For the purposes of this Annual Meeting, and in compliance with section 120(3) of the Companies Act (Mauritius) 2001, only shareholders **registered on the share register at close of business on Thursday, 22nd of October 2026** are entitled to receive this Notice. To **attend and vote**, shareholders must be registered on the register at **Thursday, 19th of November 2026.** Changes to the register after that cut-off are disregarded for this meeting's voting purposes.

6. If the meeting cannot be held on the scheduled date due to either (i) a Class III or IV cyclone warning being in force in Mauritius; and/or (ii) an extreme weather event as per section 2 of the **Mauritius Meteorological Services Act 2019**, including (a) heavy rain; (b) an intense tropical cyclone; (c) a moderate tropical storm; (d) a severe tropical storm; (e) strong wind; (f) swell wave; (g) torrential rain; (h) a tropical cyclone; or (i) a very intense tropical cyclone (each as defined under the **Mauritius Meteorological Services (Warnings) Regulations 2023**), the meeting will be postponed to a later date. The Board will communicate the rescheduled date accordingly.

7. The Registrar and Transfer Agent, **Onelink Ltd**, may be reached by email at **registry@onelink.mu** or by telephone at **(230) 490 5166**.

**PROXY FORM**[1]

**PIM Limited ("Company")**

**Level 2, Alexander House 35 Cybercity, Ebene 72201, Mauritius**

Dear Sir/Madam,

I/We _____ of _____ being shareholder(s) of PIM Limited and the holder of _____ shares in the Company hereby appoint:_____ or failing him/her; the Chairperson of the Meeting as my/our proxy to vote for me/us at the Annual Meeting of Shareholders of the Company to be held on **26th November 2026 at 10:30 am (Mauritian time)** in the conference room at MOROIL , Quay Road, Port Louis, and at any adjournment thereof.

I/We direct my/our proxy to vote in the following manner:

| Resolutions | For | Against | Abstain |
|---|---|---|---|
| **Ordinary Resolution number 1** (To consider and adopt the audited financial statements of the Company (including the auditors' report) for the year ended 30th June 2026). | | | |
| **Ordinary Resolution number 2.1** (To re-elect Mr. Marie Paul Eric Piat Corson) | | | |
| **Ordinary Resolution number 2.2** (To re-elect Mr. Jerome Paul Edouard Clarenc) | | | |
| **Ordinary Resolution number 2.3** (To re-elect Mrs. Jinny Cynthia Chan Chang) | | | |
| **Ordinary Resolution number 2.4** (To re-elect Mrs. Anne Roseline Marie-Noelle Elissac-Foy) | | | |
| **Ordinary Resolution number 3** (To re-elect Mr. Mushtaq Mohamed Oomar Noormohamed Oosman) | | | |
| **Ordinary Resolution number 4** (To re-elect Mr. Marie Joseph Nicholas Merven) | | | |
| **Ordinary Resolution number 5** (Authorising directors to determine remuneration of non-executive directors). | | | |
| **Ordinary Resolution number 6** (Appointment of BDO (Mauritius) Ltd as the independent auditor of the Company) | | | |
| **Ordinary Resolution number 7** (Authorising directors to determine remuneration of the Company's independent auditor) | | | |

Dated this _____ day of _____ 2026

Signature: _____

Name of Shareholder: _____

Email Address: _____

Phone number: _____

**POSTAL/ELECTRONIC VOTE FORM[2]**

**PIM Limited ("Company")**

**Level 2, Alexander House 35 Cybercity, Ebene 72201, Mauritius**

I/We _____ of _____ being shareholder(s) of PIM Limited and the holder of _____ shares in the Company entitled to attend the Annual Meeting of to be held on **26th November 2026 at 10:30 am (Mauritian time)** in the conference room at MOROIL, Quay Road, Port Louis, and at any adjournment of the meeting thereof, cast my/our votes on the proposed resolutions in the following manner:

| Resolutions | For | Against | Abstain |
|---|---|---|---|
| **Ordinary Resolution number 1** (To consider and adopt the audited financial statements of the Company (including the auditors' report) for the year ended 30th June 2026). | | | |
| **Ordinary Resolution number 2.1** (To re-elect Mr. Marie Paul Eric Piat Corson) | | | |
| **Ordinary Resolution number 2.2** (To re-elect Mr. Jerome Paul Edouard Clarenc) | | | |
| **Ordinary Resolution number 2.3** (To re-elect Mrs. Jinny Cynthia Chan Chang) | | | |
| **Ordinary Resolution number 2.4** (To re-elect Mrs. Anne Roseline Marie-Noelle Elissac-Foy) | | | |
| **Ordinary Resolution number 3** (To re-elect Mr. Mushtaq Mohamed Oomar Noormohamed Oosman) | | | |
| **Ordinary Resolution number 4** (To re-elect Mr. Marie Joseph Nicholas Merven) | | | |
| **Ordinary Resolution number 5** (Authorising directors to determine remuneration of non-executive directors). | | | |
| **Ordinary Resolution number 6** (Appointment of BDO (Mauritius) Ltd as the independent auditor of the Company) | | | |
| **Ordinary Resolution number 7** (Authorising directors to determine remuneration of the Company's independent auditor) | | | |

Dated this _____ day of _____ 2026

Signature: _____

Name of Shareholder: _____

Email Address: _____

Phone number: _____

**PROXY FORM FOR CORPORATE SHAREHOLDER[3]**

**PIM Limited ("Company")**

**Level 2, Alexander House 35 Cybercity, Ebene 72201, Mauritius**

NAME OF CORPORATE SHAREHOLDER: _____

We, the undersigned, being directors or an authorised signatory[4] of _____, the holder of _____ shares in PIM Limited, hereby appoint:_____ or failing him/her; the Chairperson of the Meeting as my/our proxy to vote for me/us at the Annual Meeting of Shareholders of the Company to be held on **26th November 2026 at 10:30 am (Mauritian time)** in the conference room at MOROIL, Quay Road, Port Louis, and at any adjournment thereof.

I/We direct my/our proxy to vote in the following manner:

| Resolutions | For | Against | Abstain |
|---|---|---|---|
| **Ordinary Resolution number 1** (To consider and adopt the audited financial statements of the Company (including the auditors' report) for the year ended 30th June 2026). | | | |
| **Ordinary Resolution number 2.1** (To re-elect Mr. Marie Paul Eric Piat Corson) | | | |
| **Ordinary Resolution number 2.2** (To re-elect Mr. Jerome Paul Edouard Clarenc) | | | |
| **Ordinary Resolution number 2.3** (To re-elect Mrs. Jinny Cynthia Chan Chang) | | | |
| **Ordinary Resolution number 2.4** (To re-elect Mrs. Anne Roseline Marie-Noelle Elissac-Foy) | | | |
| **Ordinary Resolution number 3** (To re-elect Mr. Mushtaq Mohamed Oomar Noormohamed Oosman) | | | |
| **Ordinary Resolution number 4** (To re-elect Mr. Marie Joseph Nicholas Merven) | | | |
| **Ordinary Resolution number 5** (Authorising directors to determine remuneration of non-executive directors). | | | |
| **Ordinary Resolution number 6** (Appointment of BDO (Mauritius) Ltd as the independent auditor of the Company) | | | |
| **Ordinary Resolution number 7** (Authorising directors to determine remuneration of the Company's independent auditor) | | | |

Dated this _____ day of _____ 2026

Signature: _____

Name of Signatory: _____

Designation/Capacity: _____

For and on behalf of (Name of Corporate Shareholder): _____

Email Address: _____

Phone number: _____

**PIM Limited ("Company")**

**Level 2, Alexander House 35 Cybercity, Ebene 72201, Mauritius**

**IMPORTANT NOTE:**

1. **PROXY FORM**

   A member entitled to attend, and vote may appoint a proxy (whether a member or not) to act on his/her behalf. The proxy form or power of attorney must reach the Company's Registered Office, Level 2, Alexander House, 35 Cybercity, Ebene 72201, Mauritius, at least 24 hours before the meeting. In the absence of voting instructions, the proxy may vote at his/her discretion.

2. **POSTAL/ELECTRONIC VOTE FORM**

   The Postal/Electronic From must be duly signed by the shareholder or by his/her attorney, who must be properly authorised in writing. The form should reach the Company's Registered Office, Level 2, Alexander House, 35 Cybercity, Ebene 72201, Mauritius, at least 24 hours before the meeting. In the event that the form is submitted without any indication of a vote on a particular resolution, the shareholder shall be deemed to have abstained from voting on that resolution.

3. **PROXY FORM FOR CORPORATE SHAREHOLDER**

   The Proxy Form for Corporate Shareholder is to be completed by a corporate shareholder wishing to appoint a person to represent it and vote on its behalf at the Annual Meeting of Shareholders. The form must be duly completed and signed by the directors or an authorised signatory of the corporate shareholder and should reach the Company's Registered Office, Level 2, Alexander House, 35 Cybercity, Ebene 72201, Mauritius, at least 24 hours before the meeting. In the absence of voting instructions, the proxy may vote at his/her discretion.

4. Where the Proxy Form of the Corporate Shareholder is being signed by a director/an authorised signatory, the corporate shareholder is kindly requested to attach either a letter from the Company confirming the signatory's authority to sign on its behalf or a copy of the Company's list of authorised signatories.

5. The meeting will be held for the purpose of considering and, if deemed fit, passing, with or without modification, the ordinary resolutions to be proposed thereat as detailed in the notice of Annual Meeting; and to vote for and/or against such resolutions and/or to abstain from voting for and/or against the resolutions.

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**PIM Limited ("Company")**

**Level 2, Alexander House 35 Cybercity, Ebene 72201, Mauritius**

Dear Shareholder,

## ANNUAL REPORT OF PIM LIMITED (THE "COMPANY")

As part of our environment-friendly initiative, the Company, in accordance with the provisions of Practice Direction No. 2 of 2022 issued by the Registrar of Companies under section 12(8) of the Companies Act (Mauritius) 2001, has elected not to send printed copies of the Annual Report for the year ended 30 June 2026 unless a shareholder requests a copy from the Registrar and Transfer Agent by email at **registry@onelink.mu** or by telephone at **(230) 490 5166**. The Annual Report will instead be distributed electronically by email to each shareholder at the email address recorded with the Registrar and Transfer Agent and a soft copy can be also viewed by scanning the below QR code:

We look forward to seeing you at our Annual Meeting of Shareholder which will be held on Thursday, 26th November 2026 at 10:30 am in the conference room at MOROIL, Quay Road, Port Louis, Mauritius.

Yours sincerely

Signed by:

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Mr. Mushtaq Mohamed Oomar Noormohamed Oosman
Chairman