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Notice of annual meeting of shareholders

NOTICE IS HEREBY GIVEN THAT the Annual Meeting (the "Meeting") of Shareholders of Alteo Limited (the "Company") will be held at Hennessy Park Hotel, 65, Ebene Cybercity, Mauritius on Wednesday, December 13, 2023 at 10:00 hours to transact the following business in the manner required for the passing of ORDINARY RESOLUTIONS:

AGENDA

- 1. To consider the Annual Report of the Company for the financial year ended June 30, 2023.
- 2. To receive the report of Ernst & Young, the auditors of the Company for the financial year ended June 30, 2023.
- 3. To consider and adopt the audited financial statements of the Group (i.e. the Company and its subsidiaries) and the Company, for the financial year ended June 30, 2023.
- 4. To re-elect, upon the recommendation of the Corporate Governance, Nomination, Remuneration & Ethics Committee, as Directors of the Company to hold office until the next Annual Meeting, the following persons who offer themselves for the re-election (as separate resolutions):
 - 4.1 Mr. Jérôme de Chasteauneuf
 - 4.2 Mrs. Priscilla Balgobin-Bhoyrul
 - 4.3 Mr. Dipak Chummun
 - 4.4 Mr. Jean-Pierre Dalais
 - 4.5 Mr. Fabien de Marassé Enouf
 - 4.6 Mr. Yougendranath Kissoondary
 - 4.7 Mr. Arnaud Lagesse
 - 4.8 Mr. Thierry Lagesse
 - 4.9 Mrs. Sheila Ujoodha
- 5. To elect as Director of the Company and to hold office until the next Annual Meeting, Mr. Patrice Robert, who has been nominated by the Board of Directors (the "Board") upon the recommendation of the Corporate Governance, Remuneration, Nomination & Ethics Committee, and who offers himself for election.
- 6. To elect as Director of the Company and to hold office until the next Annual Meeting, Mrs. Diane Watkins, who has been nominated by the Board upon the recommendation of the Corporate Governance, Remuneration, Nomination & Ethics Committee, and who offers herself for election.

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- 7. To authorise the Board to fix the remuneration of the Non-Executive Directors of the Company for the financial year ending June 30, 2024 and to ratify the fees paid to the Non-Executive Directors for the financial year ended June 30, 2023.
- 8. To ratify the remuneration paid to the auditors, Ernst & Young, for the financial year ended June 30, 2023 and to take note that Ernst & Young does not wish to be re-appointed as auditors of the Company for the financial year ending June 30, 2024.
- 9. To appoint, upon the recommendation of the Audit & Risk Committee, BDO & Co as auditors of the Company for the financial year ending June 30, 2024 and to authorise the Board to fix their remuneration.
- 10. To authorise the Board, acting in the best interests of the Company, to further issue such number of new notes ("Notes") under the existing multi-currency note programme (the "Programme"), the salient features of which are set out in the Annex to the Notice of Meeting, for a period of twelve (12) months from the date of this resolution, at such time and on such other terms, including but not limited to pricing and security, as the Board finds appropriate based on the then market conditions.
- 11. To authorise the Board to complete and do all such acts and deeds, and take all actions, as may be required to give effect to the aforesaid resolutions.

BY ORDER OF THE BOARD

Laksheeta Bikoo Ellayah Group Company Secretary November 16, 2023

This notice is issued pursuant to SEM Listing Rules 11.3 and 11.16. The Board of Directors of Alteo Limited accepts full responsibility for the accuracy of the information contained in this Communiqué.

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